



ASIAN TEA & EXPORTS LIMITED

CIN No. L24219WB1987PLC041876

Sikkim Commerce House, 4/1, Middleton Street, Kolkata – 700 071

Tel: +91 33 2287 9732 / 7334, 4006 3601

Email: info@asianteaexports.com, Website: www.asianteaexports.com

Date: 26-03-2026

To,

The Corporate Relationship Manager Bombay Stock Exchange Limited (BSE) Department of Corporate Services Floor 25, P. J. Towers, Dalal Street Mumbai - 400 001 Scrip Code: 519532	The Secretarial Department Calcutta Stock Exchange Limited (CSE) 7, Lyons Range, Kolkata - 700001 Scrip Code: 011053
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Dear Sir/Madam,

Sub: Outcome of Board Meeting held on Thursday, 26th day of March, 2026 - Disclosure pursuant to Regulation 30 of the SEBI (Listing Obligation & Disclosure Requirements) Regulations, 2015

This is to inform you that the Board of Directors at its meeting held on Thursday, 26th day of March, 2026, commenced at 03:30 P.M and concluded at 04:30 P.M, have considered and approved the following items placed before the meeting:

- 1) Appointment of Mr. Kuldeepak Bansal (DIN: 05270419) as Additional Director (Non-Executive & Independent) for a period of five years with effect from 26th March, 2026 based on the recommendation of Nomination and Remuneration Committee and subject to approval of shareholders. Pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19, Mr. Kuldeepak Bansal (DIN: 05270419) is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority. Disclosure of information with respect to the said appointment as required under Regulation 30(6) read with Para A (7) of Part - A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated 13th July, 2023 are provided in **Annexure-1** to this letter.
- 2) Acceptance of Resignation tendered by Mr. Manish Jajodia (DIN: 02945372) as Non-Executive Independent Director of the Company vide Resignation Letter dated 18th March, 2026 with effect from the close of business hours on 26th March, 2026. The Resignation Letter with the reason as indicated is enclosed herewith. Mr. Manish Jajodia (DIN: 02945372) has confirmed that there are no material reasons for his resignation other than those stated in his Resignation Letter. Mr. Manish Jajodia (DIN: 02945372) does not holds directorships/membership of board committees in any other listed entities. Disclosure of information with respect to the said resignation as required under Regulation 30(6) read with Para A (7) of Part - A of Schedule III of the SEBI Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated 13th July, 2023 are provided in **Annexure-1** to this letter.
- 3) Re-constitution of the Nomination and Remuneration Committee of the Board with effect from 26th March, 2026. The details of reconstitution are attached herewith as **Annexure - 2**.
- 4) Approval of draft Postal Ballot Notice to conduct Postal Ballot through remote e-voting process pursuant to the provisions of Section 108 and 110 and other applicable provisions, if any, of the Companies Act, 2013 ('the Act') read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014, and in accordance with various MCA Circulars issued in this respect for the purpose of seeking approval of the shareholders



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regarding the matter specified in item no. 1 hereinabove as required under Regulation 17(IC) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

- 5) Approval of the Cut-off date as Friday, 27th March, 2026 for determining the eligible shareholders for dispatch of Postal Ballot Notice and to vote through postal ballot by Remote E-Voting process.
- 6) Approval of the appointment of CS Puja Pujari, Practicing Company Secretary (COP No: 20171, Membership No: 13102), proprietor of M/S Puja Pujari & Associates, as the Scrutinizer for the purpose of conducting the ensuing Postal Ballot of the Company through Remote E-Voting process in a fair and transparent manner.
- 7) Approval of the appointment of National Securities Depository Limited (NSDL) for providing e-voting facility platform to enable the shareholders to vote electronically at the ensuing Postal Ballot.

Kindly take the same on your records.

Thanking You,

Yours faithfully,

For **Asian Tea & Exports Limited**

Priyarup Mukherjee
Company Secretary and Compliance Officer
Encl: As above



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Annexure-1

Disclosure of information pursuant to Regulation 30(6) read with Para A (7) of Part - A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. and SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated 13th July, 2023:

Sl. No.	Details of events that need to be provided	Information of such events(s)	
1	Name and DIN	Mr. Kuldeepak Bansal (DIN: 05270419)	Mr. Manish Jajodia (DIN: 02945372)
2	Reason for change	Appointment as Additional Director (Non-Executive & Independent) of the Company.	Resignation as Non- Executive Independent Director of the Company.
3	Date of appointment /cessation & term of appointment	Appointed with effect from 26 th March, 2026 for a period of five years based on the recommendation of Nomination and Remuneration Committee and subject to approval of the shareholders.	Resignation accepted with effect from the close of business hours on 26 th March, 2026.
4	Brief profile	Mr. Kuldeepak Bansal holds a degree in M.B.A and has over 15 years of experience in the areas of Marketing, Production and Finance. He has held senior managerial positions in various reputed organizations and possesses rich expertise in strategic planning, corporate governance, financial oversight, risk management and regulatory compliances.	Not Applicable.
5	Disclosure of relationships between directors	Mr. Kuldeepak Bansal is not related to any of the Director of the Company.	Not Applicable.

For Asian Tea & Exports Limited

Priyarup Mukherjee
Company Secretary and Compliance Officer



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Annexure-2

Consequent, to change in the composition of the Board, the Board of the Directors of the company has approved the of the Nomination and Remuneration Committee of the Board with effect from 26th March, 2026 as under.

Pursuant to Section 178 of the Companies Act, 2013 read with Regulation 19 of the Listing Regulations, the Board of Directors has reconstituted the Nomination and Remuneration Committee of the Board of Directors as under:

Sr. No.	Name of the Member	Designation in the Committee
1	Mr. Akhil Kumar Manglik	Chairperson
2	Mr. Kuldeepak Bansal	Member
3	Mr. Rajnish Kumar Kansal	Member
4	Mrs. Rama Garg	Member

For Asian Tea & Exports Limited

Priyarup Mukherjee
Company Secretary and Compliance Officer

MANISH JAJODIA

Swarnamani, Flat No-10WC, 33A, Canal Circular Road, Kankurgachi, Kolkata-700054

Date: 18-03-2026

To,
The Board of Directors
Asian Tea and Exports Limited
4/1, Middleton Street,
Sikkim Commerce House,
Kolkata- 700071

Subject: Resignation from the Board of Directors

Dear Sirs/Madam,

Due to some unavoidable personal reasons, I hereby tender my resignation as Independent Director of the Company including the board committees with effect from the closure of business hours on 26th March, 2026. Kindly accept my resignation with effect from the aforementioned date.

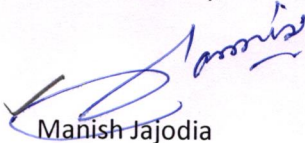
I confirm that there are no material reasons for my resignation other than that stated herein.

Further, I thank the Board of Directors for their cooperation, support and trust during my tenure as an Independent Director of the Company.

Kindly acknowledge the receipt of this Resignation Letter and arrange to submit the necessary forms with the office of Registrar of Companies and inform the Stock Exchanges in compliance with the Companies Act, 2013 and SEBI (LODR) Regulations, 2015.

Thanking you,

Yours Sincerely,



Manish Jajodia
DIN: 02945372