

CORPORATE GOVERNANCE REPORT**1. COMPANY'S PHILOSOPHY**

Corporate Governance is viewed as both the structure and relationship which determine corporate direction and performance.

It refers to the set of systems, principles and processes by which Company is governed. It is a process and a guideline as to how the Company should be directed or controlled such that it can fulfill its goals and objectives in a manner that adds to the value of the Company and is also beneficial for all the stakeholders in the long term.

Your Company has always practiced Corporate Governance of the highest standard and follows a culture that is built on core values and ethics.

Your company is committed towards transparency in all its dealings and places high emphasis on business principles and believes the good corporate Governance goes beyond working results and financial priority and is pre-requisite for attainment of excellent performance. The Company's business practices are based on the conviction that good business sense underpins good ethics. The Company believes that adopting the best corporate governance practices is not only non – negotiable but it is the foundation to good business.

The report of Corporate Governance is prepared in accordance with SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 (hereinafter referred to as 'Listing Regulations').

2. BOARD OF DIRECTORS

The Board of Directors of the Company ensures Company's prosperity by collectively directing the Company affairs towards securing appropriate interests of its shareholders and stakeholders. They are the key person who deals with the challenges and issues relating to good Corporate Governance and Corporate ethics.

(i) Composition and Category of Directors

In terms of compliance with the regulation 17 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 "SEBI Listing Regulations, 2015", the Company endeavor to have an optimum combination of Executive and Non-Executive Directors to maintain the independence of the Board and separate the functions of Governance and Management through Board and Committees. As on March 31, 2020, the Board of Directors ("Board") comprises of Five Directors, of which Three are Non-Executive Directors and two are Executive Directors. The Company has Two Independent Directors.

The composition and the category of Directors on the Board of the Company as on March 31, 2020 were as under:

Name of Director	Designation	Category
Mr. Pravin Kakadia	Chairman & Director	Executive Director (Promoter)
Mr. Samir Kakadia	Managing Director	Executive Director (Promoter)
Ms. Priti Kakadia	Director	Women Non Executive Director
Mr. Prakash Shah	Director	Non Executive Independent Director
Mr. Jayesh Avaiya	Director	Non Executive Independent Director

(ii) Conduct of Board Proceedings

The day to day matters concerning the business is conducted by the Executives of the Company under the directions of Managing Director with the ultimate supervision of Board. The Board holds its meetings at regular intervals to review and discuss the performance of the Company, its future plans, strategies and other pertinent issues relating to the Company.

(iii) Board Agenda

Meetings are governed by a structured agenda. All agenda items are backed by comprehensive background information to enable the Board to take informed decisions. The Board Members are presented in advance with the detailed agenda in respect of all Board meetings.

(iv) Availability of information to Board Members

The Board has unfettered and complete access to any information within the Company, and to any of our employees. At Board meetings, managers who can provide additional insights into the items being discussed are invited.

(v) Attendance of each director at the Board meetings and at the last Annual General Meeting

The particulars of attendance of Board Meetings and Annual General Meeting by Directors for the financial year ended 31.03.2020 has been set out here below:

S. No	Name of Director	No. of Board Meetings		Attendance at last AGM on 26.09.2019
		Held	Attended	
1	Mr. Pravin Kakadia	7	7	Present
2	Mr. Samir Kakadia	7	7	Present
3	Ms. Priti Kakadia	7	7	Present
4	Mr. Prakash Shah	7	7	Present
6	Mr. Jayesh Avaiya	7	7	Present

(vi) Board Meetings held during the Year 2019-20

The Board held Seven (7) meetings during the year. The intervening period between two Board meetings was well within the maximum period of 120 days prescribed under Listing Regulations. The details of Board Meetings are as under:

S. No.	Date	Board Strength	No of Directors Present
1.	18/04/2019	5	5
2.	30/05/2019	5	5
3.	13/07/2019	5	5
4.	29/08/2019	5	5
5.	14/11/2019	5	5
6.	24/02/2020	5	5
7.	20/03/2020	5	5

(vii) Number of Other Directorships, Committee Membership(s) & Chairmanship(s)

The details of Directorship and Committee Membership & Chairmanship held by the Directors as on March 31, 2020 are as follows:

Name of the Director	No. of other Directorships (Including PJJ)	Committee (Including PJJ)	
		Member	Chairman
Mr. Pravin Kakadia	1	-	-
Mr. Samir Kakadia	1	-	-
Ms. Priti Kakadia	1	3	-
Mr. Prakash Shah	1	1	2
Mr. Jayesh Avaiya	1	2	1

Notes:

- The Directorships held by Directors as mentioned above, do not include Alternate Directorships, Directorships of Foreign Companies, Private Limited Companies and Companies covered under Section 8 of the Companies Act, 2013.*
- Non Executive Directors do not hold any shares or convertible instruments.*
- The number of total directorships is in accordance with Section 165 of the Companies Act, 2013.*
- In accordance with Regulation 26 of the Listing Regulations, Membership/ Chairpersonship of only the Audit Committees and Stakeholder Relationship Committees of all Public Limited Companies have been considered.*

(viii) Disclosure of relationship between directors inter-se

Mr. Pravin Kakadia, Chairman & Director and Mr. Samir Kakadia, Managing Director are brothers; Mrs. Priti Kakadia, Director is the spouse of Mr. Samir Kakadia. Other than Mr.

Pravin Kakadia, Chairman & Director; Mr. Samir Kakadia, Managing Director and Mrs. Priti Kakadia, Director, none of the Directors are related to any other Director.

(ix) Independent Director:

Your Company appointed Independent Directors who are having expertise / experience in their respective field / profession. None of the Independent Directors are promoters or related to Promoters. They do not have pecuniary relationship with the Company. Every Independent Director at the first meeting of the Board in which he/she participates as a Director and thereafter at the first meeting in the Board in every financial year, gives declaration that he/she meets the criteria of independence as required under Section 149(7) of the Companies Act, 2013.

All Independent Directors maintain their limits of directorships as required under Regulation 25 of the Listing Regulations.

(x) Meeting of Independent Directors

In accordance to Schedule IV of the Companies Act, 2013 and the rules made thereunder, the meeting of Independent Directors of the Company shall be held at least once in a year without the attendance of non-independent directors and members of the management.

During the year, meeting of Independent Directors was held on 20.01.2020 to review the performance of the Chairman, Non executive Directors, and Board as a whole and to assess the quality, quantity and timeliness of flow of information between the management and board. All the Independent Directors were present at the Meeting.

(xi) Familiarization Programs imparted to Independent Directors

The Company has taken initiatives to familiarize its Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry, etc through various programmes as per Regulation 25 of the Listing Regulations.

The details of the said familiarization programme are provided on the website of the Company and can be accessed at following link: <http://www.patdiam.com/#!/Investor>

3. COMMITTEES OF THE BOARD

Details of the Board Committees and other related information are provided hereunder:

I. AUDIT COMMITTEE

a) Brief description of terms of reference:

The role and terms of reference of the Audit Committee are set out in Regulation 18(3) read with Part C of Schedule II of the SEBI Listing Regulations and Section 177 of the Companies Act, 2013, besides other terms as may be referred to by the Board of Directors of the Company. The terms of reference of the Audit Committee broadly are:

1. Review of financial reporting systems;
2. Ensuring compliance with regulatory guidelines;
3. Reviewing the half yearly and annual financial results;

4. Review and approval of related party transactions;
5. Discussing the annual financial statements and auditor's report before submission to the Board with particular reference to the (i) Director's Responsibility Statement; (ii) major accounting entries; (iii) significant adjustments in financial statements arising out of audit findings; (iv) compliance with listing requirements etc.;
6. Interaction with statutory auditor;
7. Recommendation for appointment and remuneration of auditors; and
8. Reviewing and monitoring the auditor's independence and performance etc.

Further the Audit Committee also mandatorily reviews the following information:

1. Management discussion and analysis of financial condition and results of operations;
2. Statement of significant related party transactions submitted by management;
3. Management letters / letters of internal control weaknesses issued by the statutory auditors;
4. The appointment, removal and terms of remuneration of the internal auditor shall be subject to review by the audit committee; and

b) Composition, Name of members and Chairman:

As on March 31, 2020, the Audit Committee of the Board comprises of Two (2) Non-Executive Independent Directors. Mr. Jayesh Avaiya, Mr. Prakash Shah and Mrs. Priti Kakadia are the members of the Committee. Mr. Jayesh Avaiya is the Chairperson of the Audit Committee. The composition of the Committee is in compliance with the provisions of Section 177 of the Companies Act, 2013 and Regulation 18 of the SEBI Listing Regulations:

Chief Financial Officer (CFO) and Statutory Auditor attend the Audit Committee meetings on invitation and the Company Secretary acts as the Secretary of the Committee.

All the members of the Audit Committee are financially literate as per the requirement of Regulation 18 of the Listing Regulations

c) Meetings and attendance during the year:

Sixth Audit Committee Meetings were held during the financial year ended March 31, 2020 on 18.04.2019, 30.05.2019, 13.07.2019, 29.08.2019, 14.11.2019 and 24.02.2020. The maximum time gap between any of the two meetings was not more than one Hundred and Twenty days.

The attendance of committee members at the meetings was as follows:

Name of Member	Category	No. of Meetings held during the year 2018-19	No. of Meetings Attended
Mr. Jayesh Avaiya	Non Executive-Independent Director	6	6
Mrs. Priti Kakadia	Women Non Executive Director	6	6
Mr. Prakash Shah	Non Executive-Independent Director	6	6

II. NOMINATION AND REMUNERATION COMMITTEE

a) Brief description of terms of reference

- Formulation of the criteria for determining qualifications, positive attributes and independence of a director;
- Recommend to the Board a policy, relating to the remuneration of the directors, key managerial personnel and other employees;
- Carry on the evaluation of every director's performance;
- Identifying persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down, and recommend to the Board their appointment and removal;
- Formulation of criteria for evaluation of Independent Directors and the Board;
- Devising a policy on Board diversity; and
- Any other matter as the Board may decide from time to time.

b) Composition, Name of members and Chairman:

The Nomination and Remuneration Committee was constituted by the Board with 2 Independent Directors. As on March 31, 2020, the Committee comprised of Mr. Prakash Shah as its Chairman and Mr. Jayesh Avaiya and Mrs. Priti Kakadia as its other members, all of whom are non executive directors. The Company Secretary acts as the Secretary of the Committee.:

c) Number of Committee Meetings & Attendance

During the financial year ended March 31, 2020, One meeting of the committee was held on 20.01.2020. The attendance of committee members at the meetings was as follows:

Name of Member	No. of Meetings held during the year 2019-20	No. of Meetings Attended
Mr. Jayesh Avaiya	1	1
Mrs. Priti Kakadia	1	1
Mr. Prakash Shah	1	1

d) Nomination and Remuneration policy

The Board of Directors has on the recommendation of the Committee framed a policy for selection and appointment of Directors, senior management and their remuneration. The said policy has been hosted on the website of the Company and can be accessed at following link: <http://www.patdiam.com/#!/Investor>

e) Performance evaluation of Directors

During the year under review, pursuant to the provisions of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 the evaluation of performance of all Directors is undertaken annually. The company has implemented a system of evaluating performance of the Board of Directors and of its Committees and individual Directors on the basis of a structured questionnaire which comprise evaluation criteria taking into consideration various performance related aspects.

The Board of Directors has expressed their satisfaction with the valuation process.

f) Details of Remuneration paid to Executive & Non Executive Directors:

Name of the Director	Salary	Perquisite & Allowance	Commission	Sitting Fees	Total
Mr. Samir Kakadia	300,000	-	-	-	300,000
Mr. Pravin Kakadia	-	-	-	-	-
Ms. Priti Kakadia	-	-	-	-	-
Mr. Prakash Shah	-	-	-	-	-
Mr. Paresh Shah	-	-	-	-	-
Mr. Jayesh Avaiya	-	-	-	-	-

III. STAKEHOLDER RELATIONSHIP COMMITTEE

The Committee looks into the redressal of shareholders'/investors' complaints, such as transfer of securities, non - receipt of dividend, notice, Annual Reports and all other securities holder related matters.

a) Composition

The Stakeholders' Relationship Committee was constituted by the Board with 2 Independent Directors. As on March 31, 2020, the Committee comprised of Mr. Prakash Shah as its Chairman and Mr. Jayesh Avaiya and Mrs. Priti Kakadia as its other members, all of whom are non executive directors. The Company Secretary acts as the Secretary of the Committee.

b) Name and Designation of Compliance Officer

Ms. Navita Choudhary, Company Secretary is acting as Compliance Officer of the Company.

c) Meeting Details

The Stakeholders' Relationship Committee Constituted and met 4 times during the financial year ended March 31, 2020. The meeting of Committee were held on 18.04.2019, 13.07.2019, 17.10.2019 and 20.01.2020.

d) Stakeholders Grievance Redressal:

During the year ended 31st March, 2020, no Shareholders' Complaints were received by the Company.

4. GENERAL BODY MEETINGS

a) Annual General Meetings

Location, time and date where the three immediately preceding Annual General Meetings of the Company were held are given below:

YEAR	DATE	VENUE	TIME
18 th AGM 2016-2017	29/09/2017	Gala No 102, Bldg No. 1, SEEPZ SEZ, Andheri East, Mumbai – 400 096	02.00 P.M.

19 th AGM 2017-2018	28/09/2018	Gala No 102, Bldg No. 1, SEEPZ SEZ, Andheri East, Mumbai – 400 096	02.00 P.M.
20 th AGM 2018-2019	26/09/2019	Gala No 102, Bldg No. 1, SEEPZ SEZ, Andheri East, Mumbai – 400 096	01.00 P.M.

Special Resolution:

1. Following Special Resolution is passed in the Annual General Meeting held on 29th September, 2017.
 - Special resolution for approval for entering into Related Party transactions by the Company.
2. Following Special Resolution is passed in the Annual General Meeting held on 28th September, 2018.
 - Special resolution for approval for entering into Related Party transactions by the Company.
3. Following Special Resolution is passed in the Annual General Meeting held on 26th September, 2019.
 - Special resolution for approval for appointment of Mr. Samir Kakadia as the Managing Director of the Company.
 - Special resolution for approval for entering into Related Party transactions by the Company.

b) Extra Ordinary General Meetings

No Extraordinary General Meeting was held during the financial year 2019-20.

c) Special Resolution passed through Postal Ballot

There was no resolution was passed through Postal Ballot during the financial year 2019-20.

5. MEANS OF COMMUNICATION:

All important information relating to Company and its performance including the financial results and shareholding pattern are displayed on the Company's website www.patdiam.com. The website contains a separate dedicated section for the Company's "Investor Relations" where shareholders' information is available.

All periodical compliance filings like shareholding pattern, corporate governance report, Results, among others are filed electronically on BSE Listing Centre, an application designed by BSE Limited.

The Company has designated an e-mail id for registering investor complaints in the name of investors@patdiam.com

6. GENERAL SHAREHOLDERS' INFORMATION

a) Annual General Meeting for the Financial Year 2019-20

Date: 24th December, 2020

Time: 01.00 P.M.

Venue: Gala No. 102, Bldg No. 1, Seepz, Sez, Andheri (E), Mumbai – 400096

b) Financial Year

The financial year of the Company is from April 1 to March 31.

c) Dates of Book Closure

18th December, 2020 to 24th December, 2020 (both days inclusive)

d) Dividend

Your Directors do not recommend any dividend for the year ended 31st March 2020.

e) Listing on stock exchanges

The Equity Shares of the Company are listed on SME Platform of BSE

f) Listing Fee

Annual Listing Fees as prescribed has been paid to the said Stock Exchange for the year 2019-20.

g) Stock Exchange Code

Security Code: 539401 & ISIN: INE473T01011 (BSE Limited; BSE SME Segment)

h) Stock Market price data

Monthly high and low at the Bombay Stock Exchange Limited for financial year ended 31st March, 2020

Month	High (Rs.)	Low (Rs.)
April, 2019	-	-
May, 2019	-	-
June, 2019	71.20	71.00
July, 2019	70.75	57.00
August, 2019	70.50	70.50
September, 2019	-	-
October, 2019	-	-
November, 2019	70.80	70.80
December, 2019	70.10	65.00
January, 2020	69.60	59.70
February, 2020	71.80	60.10
March, 2020	71.75	60.10

i) Performance in comparison to BSE SENSEX:

The performance of the Company's scrip on the BSE as compared to the Sensex is as under:

	April, 2019	March, 2020	% Change
Company Share Price (closing)	-	70.80	
SENSEX (closing)	39,031.55	29,468.49	24.50

j) Registrar and Share Transfer Agents

BIGSHARE SERVICES PRIVATE LIMITED

Add: 1st Floor, Bharat Tin Works Building,
Opp. Vasant Oasis, Makwana Road,
Marol, Andheri East,
Mumbai – 400 059, Maharashtra
Tel. No. 022- 6263 8200
E-mail: investor@bigshareonline.com
Website: www.bigshareonline.com

k) Share Transfer System

As all the shares are held in dematerialized mode, the transfer takes place instantaneously between the transferor, transferee and the Depository Participant through electronic debit / credit of the accounts involved.

l) Distribution of Shareholding as on March 31, 2020:

No. of Equity Shares held	Shareholders		Shares	
	Number	% to total Shareholders	Amount	% to total Capital
1 - 5000	1	0.7042	80	0.0002
10001 - 20000	14	9.8592	210000	0.4864
20001 - 30000	57	40.1408	1710000	3.9611
40001-50000	8	5.6338	360000	0.839
50001-100000	22	15.4930	1559920	3.6134
100001-9999999999	40	28.1690	39330000	91.1049
Total	142	100.00	43170000	100.00

m) Categories of Shareholding as on March 31, 2020

Category	Shareholders		Shares	
	Number	% to total Shareholders	Number	% to total Capital
Promoters Holding				
Indian Promoters	7	5.07%	3201000	73.98%
Foreign Promoters	0	0.00%	-	0.00%
Total of promoter holding	7	5.07%	3201000	74.15%
Non- Promoter Holding				
Institutional Investors	0	0.00%	0	0.00%
FII's	0	0.00%	0	0.00%
Others				
Bodies Corporate	0	0.00%	0	0.00%
Individuals	122	88.41%	996000	23.24%
NRIs/OCBs	0	0.00%	0	0.00%
Clearing Members	2	1.45%	16500	0.38%
HUF	7	5.07%	103500	2.40%

Total of non-promoter holding	131	94.93%	1116000	26.02%
Grand Total	138	100.00%	4,317,000	100.00%

n) Dematerialization of shares and liquidity

100% of the Company's paid up Equity Share Capital is held in dematerialized form with the National Securities Depositories Limited (NSDL) and Central Depository Services Limited (CDSL) as on 31st March, 2020.

o) Outstanding GDRs /ADRs / Warrants or any convertible instruments and likely impact on equity

There are no outstanding Global Depository Receipts/ American Depository Receipts or Warrants or any convertible instruments as on the date of 31.03.2020.

p) Commodity price risk or foreign exchange risk and hedging activities

The Company is not carrying on any Commodity business and has also not undertaken any hedging activities hence same are not applicable to the Company.

q) Corporate Identification Number (CIN)

The Corporate Identification Number (CIN) allotted by Ministry of Corporate Affairs, Government of India is L36911MH1999PLC120537 and Company registration number is 11- 120537. The Company is registered in the state of Maharashtra with Registrar of Companies, Mumbai, Maharashtra.

r) Address for Correspondence

Shareholding related queries

BIGSHARE SERVICES PRIVATE LIMITED
1st Floor, Bharat Tin Works Building,
Opp. Vasant Oasis, Makwana Road,
Marol, Andheri East,
Mumbai – 400 059, Maharashtra
Tel. No. 022- 6263 8200
Email: investor@bigshareonline.com
Website: www.bigshareonline.com

General correspondence:

PATDIAM JEWELLERY LIMITED
Gala No 102, Bldg No. 1,
SEEPZ SEZ, Andheri (E),
Mumbai – 400 096, Maharashtra
Tel: +22-2829 3455/56
Fax: +22-2829 3459
E-mail: info@patdiam.com;
Investor Complaints:
investors@patdiam.com;cs@patdiam.com
Website: www.patdiam.com

7. OTHER DISCLOSURES

a) Related Party Transactions:

The statement of related party transactions is placed before the board at every meeting. There are no materially significant related party transactions which have potential conflict with the interest of the Company at large. Transactions with related parties are disclosed separately as Annexure in the Notes to Accounts in the Annual Report.

The policy on Related Party Transaction is hosted on the website of the Company

b) Compliances by the Company:

There is no non-compliance by the Company or any penalties, strictures imposed by the Stock Exchange, SEBI or any other statutory authority on any matter related to capital markets, during the last three years/period.

c) Whistle Blower Policy/Vigil Mechanism:

The Company has established Vigil Mechanism and adopted Whistle blower policy for its directors and employees to report concern about unethical behavior, actual or suspected fraud or violation of the Company's code of conduct or ethics policy. The mechanism provides adequate safeguards against victimization of persons who use such mechanism. The Company has formulated a Whistle blower policy and has been posted on the website of the Company www.patdiam.com.

We affirm that no personnel were denied access to the audit committee.

d) Compliance with the Mandatory requirements and Implementation of the Non-mandatory requirements:

The Company has complied with the mandatory requirement of the Corporate Governance Clause of Listing Agreement. The Company has not implemented the non-mandatory requirements enlisted by way of annexure to SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (LODR).

e) Secretarial Audit for reconciliation of capital

A qualified Practicing Company Secretary has carried out secretarial audit for every quarter to reconcile the total admitted capital with both the depositories; viz. National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) and the total issued and listed capital. The audit confirms that the total issued/paid up capital is in agreement with the aggregate total number of shares in physical form, shares allotted & advised for demat credit but pending execution and the total number of dematerialized shares held with NSDL and CDSL. The Company had submitted the secretarial audit report to BSE within 30 days from the end of each quarter in accordance with the SEBI requirements.

f) Risk Management

The Company has laid down procedures to inform the members of the Board about the risk assessment and minimization procedures. The Company has framed the risk assessment and minimization procedure which is periodically reviewed by the Board.

g) Code of Conduct

As provided under Listing Regulations and in line with the Company's objective of following the best Corporate Governance Standards the Board of Directors has laid down a Code of Conduct for all Board Members and Senior Management of the Company. The code has been circulated to all the members of the Board and Senior Management and the same has been put on the Company's website www.patdiam.com.

h) CEO/CFO Certification

In line with the requirements of Schedule V of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 Mr. Pravin Kakadia, Chairman; Mr. Samir Kakadia, Managing Directors and Mr. Bharat Kumar Shah, Chief Finance Officer have submitted a certificate to the Board, certifying inter-alia, that

the Financial Statements and the Cash Flow Statement for the year ended March 31, 2019 were reviewed to the best of their knowledge and belief, that they do not contain any material untrue statement, do not omit any material facts, are not misleading statements, together present a true and fair view and are in compliance with the applicable laws and regulations. The certificate further confirms that the transactions entered into by the Company for establishing internal control, financial reporting, evaluation of the internal control systems and making of necessary disclosures to the Auditors and the Audit Committee have been complied with.

i) Company Secretary in Practice Certification:

In accordance with the Listing Regulations, the Company has obtained the certificate from a Practising Company Secretary confirming that as on March 31, 2020, none of the directors on the Board of the Company has been debarred or disqualified from being appointed or continuing as directors by Securities and Exchange Board of India/Ministry of Corporate Affairs or any such authority and the same is appended to this Report.

j) Disclosure with respect to Demat suspense account/ unclaimed suspense account:

Pursuant to the SEBI Circular and Regulation 39 of the SEBI Listing Regulations, 2015, during the year under review, there are no outstanding shares in the demat suspense account.

k) Details of compliance with mandatory requirements and adoption of Discretionary Requirements

The Company has complied with all the mandatory requirements of Corporate Governance as per Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015. Adoption of non-mandatory requirements pursuant to SEBI (LODR), 2015 is being reviewed by the Board from time to time.

l) Proceeds from public issues, rights issues, preferential issues, etc.

During the year ended March 31, 2020, there were no proceeds from public issues, rights issues, preferential issues, etc.

m) Disclosures in relation to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Number of complaints filed during the financial year	NIL
Number of complaints disposed of during the financial year	NIL
Number of complaints pending as on end of the financial year	NIL