

JINDAL POLY FILMS LIMITED

REPORT ON CORPORATE GOVERNANCE

The Directors presents the Company's Report on Corporate Governance for the year ended 31st March 2021.

1. Company's Philosophy on Corporate Governance

The Company has always focused on good corporate practices, which are key drivers of sustainable growth and long-term value creation for its shareholders. The Company believes that corporate governance is not limited to merely creating checks and balances. It is more about creating organizational excellence leading to increase in employee and customer satisfaction and long-term shareholders' value without compromising on ethical standards.

2. Board of Directors

As on 31st March 2021, your Board of Directors comprised of six directors with four being Non-Executive Directors and two being Executive Directors. Out of the total strength of six directors, two are women directors, out of which one is Independent Director and another is Non-Executive Director. Out of the four Non-Executive Directors, two are Independent Directors. Composition of your Board is diverse optimum and balanced in terms of specialization in one or more areas. The Board of Directors takes into account the interest of all stakeholders while discharging its responsibilities and provides leadership and guidance to the Company's management. Moreover, the Board while discharging its fiduciary responsibilities very well ensures that the management adheres to the high standards of ethics, transparency and disclosures.

During the year under review, there are no change in the Board of Directors of the Company:

| S.N | Name of Director | DIN | Category of Director |
|-----|---------------------|----------|------------------------|
| 1 | Mr. R.K. Pandey | 00190017 | Independent Director |
| 2 | Mrs. Sonal Agarwal | 08212478 | Independent Director |
| 3 | Mrs. Shakshi Gupta | 07388012 | Non-Executive Director |
| 4 | Mr. Rathi Binod Pal | 00092049 | Non-Executive Director |
| 5 | Mr. Sanjeev Saxena | 07899506 | Whole-Time Director |
| 6 | Mr. Sagato Mukerji | 06465901 | Whole-Time Director |

Decembra

However, Mr. Sagato Mukerji, Whole-Time Director and Mrs. Shakshi Gupta, Non-Executive Director has resigned from there office w.e.f 28th May 2021 due to their personal commitments. Further, Mr. Devinder Kumar Rithaliya, Whole-time Director and Mr. Sanjeev Aggarwal, Non-Executive Director has been appointed to the Board of Directors effective from 28th May 2021.

The Non-Executive Directors including Independent Directors bring objective and independent perspective in Board deliberations and decisions as they have a wider view of external factors affecting the Company and its business. They make a constructive contribution to the Company by ensuring fairness and transparency while considering the business plans devised by the management team.

All the Independent Directors have requisite knowledge of business, in addition to the expertise in their area of specialization. The Company has received declaration from each of the Independent Directors confirming that he/ she meets the criteria of independence as defined under the Companies Act, 2013 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"). In the opinion of the Board of Directors, the Independent Directors fulfill all the conditions as specified in the Listing Regulations and are independent to the management. Letters of appointment of the Independent Directors and the terms and conditions of their appointment have been uploaded on the website of the Company.



JINDAL POLY FILMS LIMITED

3. Meetings and Attendance and other Directorships held in other Indian Public Companies.

The Meetings of the Board are generally held at the Corporate Office of the Company and are scheduled in a manner that it coincides with the announcement of quarterly/annual financial results. In case of urgency, additional Board Meetings are convened. As and when required, the resolutions are also passed by circulation as permitted by law. During the year under review, eight Board Meetings were held on 12 June 2020, 29 June 2020, 31 August 2020, 30 September 2020,31 October 2020,12 November 2020,10 December 2020 and 12 February 2021. The gap between two consecutive Board Meetings did not exceed one hundred twenty days.

The composition of the Board of Directors, their attendance at the Board Meetings held during the Financial Year 2020-2021 and AGM, number of other directorships and membership of the Committees of the Boards of other Indian public limited companies as on 31st March 2021 are as follows:

| Name of Director | Category of Director | Attended Board I Last AGM Meetings | | Other Directorships | Membership of Committees of other Boards | |
|---------------------|-------------------------|---------------------------------------|----------|------------------------|--|--------|
| | | | attended | | Chairperson | Member |
| Mr. R.K. Pandey | Chairman- ID | YES | 8 | 6 | 2 | 5 |
| Mrs. Sonal Agarwal | ID | YES | 8 | 1 | 2 | 2 |
| Mrs. Shakshi Gupta | NED | YES / a | lue | NIL | NIL | NIL |
| Mr. Rathi Binod Pal | NED | YESRO | seat | ch ⁵ | NIL | 3 |
| Mr. Sanjeev Saxena | WTD | YES | 7 | NIL | NIL | NIL |
| Mr. Sagato Mukerji | WTD | YES | 7 | 2 | NIL | NIL |

^{*}ID - Independent Director, WTD - Whole-Time Director, NED - Non-Executive Director

Notes:

- Other Directorships given above excludes directorships in foreign companies, if any.
- b) In accordance with Regulation 26 of the Listing Regulations, Memberships / Chairmanships of only Audit Committee and Stakeholders' Relationship Committee of other Indian Public Limited Companies have been considered.
- c) The aforesaid Directors are not relatives of each other as defined under the Companies Act, 2013 and rules thereunder.
- d) Mr. Sagato Mukerji, Whole-Time Director and Mrs. Shakshi Gupta, Non-Executive Director has resigned from their office w.e.f. 28th May 2021.
- e) Mr. Devinder Kumar Rithaliya, Whole-Time Director and Mr. Sanjeev Aggarwal, Non-Executive Director has been appointed as a Additional Directors to the Board w.e.f. 28th May 2021.

During the year under review, the Independent Directors held a separate meeting in pursuance of applicable statutory and regulatory provisions.



JINDAL POLY FILMS LIMITED

Name of other listed entities where Directors of the company are Directors and the category of Directorship:

| Name of the Director | DIN | Names of the Listed Entities which the concerned Director is a Director | Category of Directorship |
|----------------------|----------|---|---|
| Mr. R.K. Pandey | 00190017 | Universus Photo Imagings Limited | Non-Executive Director- Independent Director |
| Mrs.SonalAgarwal | 08212478 | Universus Photo Imagings Limited | Non-Executive Director- Independent Director |
| Mr. Rathi Binod Pal | 00092049 | Universus Photo Imagings Limited | Non-Executive Director |
| Mr. Sanjeev Aggarwal | 00006552 | Consolidated Finvest & Holdings Limited | Non-Executive Director |

4. Board Agenda

The notices of Board Meetings are given well in advance to all the Directors. The Board members are provided agenda setting out the business to be transacted at the meeting with well-structured and comprehensive notes on agenda, to enable them to take informed decisions. Agenda papers are circulated at least seven days prior to the date of the meeting. Additional/ supplementary items are taken up with the permission of Chairperson and requisite consent of the Directors. Where it is not practicable to attach any document to the agenda, the same is circulated in the Meeting / placed before the Meeting.

5. Committees of the Board

The Board of Directors has constituted various Board Committees with specific terms of reference to ensure timely and effective working of the Board and the Company, in addition to comply with the provisions of the Listing Regulations, other regulations / guidelines of Securities and Exchange Board of India (SEBI) and other statutory provisions. The Committees operate as empowered bodies of the Board. In your Company, there are five Committees of the Board of Directors, which have been delegated adequate powers to discharge their roles & responsibilities and urgent business of the Company. The Committees meet as often as required. The Minutes of Meetings of the Committees are circulated to the Board of Directors. The brief description of terms of reference and composition of these Committees are as follows:

a) Audit Committee

The terms of reference of the Audit Committee are in accordance with section 177 of the Companies Act, 2013 and the Listing Regulations. It also discharges such other functions as may be delegated by the Board of Directors from time to time. The role of the Audit Committee, inter-alia, includes oversight of the Company's financial reporting process and disclosure of its financial information to ensure that the financial statements are correct, sufficient and credible; Recommending the appointment, remuneration and terms of appointment of auditors and approval of payment for any other services rendered by the statutory auditors; reviewing with the management and examination of the quarterly/half yearly and annual financial statements and auditor's report thereon before submission to the Board of Directors for approval; Review and monitor the auditor's independence and performance and effectiveness of audit process; approval or any subsequent modification of transactions with related parties; scrutiny of inter-corporate loans and investments; evaluation of internal financial controls and risk management systems; Reviewing with the management, performance of statutory and internal auditors and adequacy of the internal control systems; reviewing the adequacy of internal audit function and review of the functioning of whistle blower mechanism;

During the year, all the recommendations made by the Audit Committee were accepted by the Board of Directors.



JINDAL POLY FILMS LIMITED

As on 31st March 2021, the Committee comprises of three Directors. Company Secretary of the company is the secretary of the Committee. The permanent invitees include Chief Financial Officer and Head Accounts. Further, the representative of auditor, internal auditor and other executives of the Company are invited in the Audit Committee Meetings, as and when required. The Chairman of the Audit Committee was present at the last Annual General Meeting held on 30th September, 2020. The Committee met six times during the year on 29 June 2020, 31 August 2020, 30 September 2020, 12 November 2020, 10 December 2020 and 12 February 2021. The attendance of members at the Meetings was as follows:

| Name of the Member | Status | Category | Number of Meetings attended |
|---------------------|-------------|----------|-----------------------------|
| Mrs. Sonal Agarwal | Chairperson | ID | 6 |
| Mr. R K Pandey | Member | ID | 6 |
| Mr. Rathi Binod Pal | Member | NED | 4 |

b) Corporate Social Responsibility Committee

The terms of reference of the Committee includes formulating and recommending to the Board a Corporate Social Responsibility ("CSR") Policy indicating the activities to be undertaken by the Company as specified in the Companies Act, 2013, recommending the amount of expenditure to be incurred on such activities and monitoring the CSR Policy from time to time. It also reviews periodically, the progress of CSR projects / programs / activities undertaken by the Company.

As on 31st March 2021, the Committee comprises of three Directors. The Committee met two times during the year on 29 June 2020 and 12 November 2020. The attendance of members at the Meeting was as follows:

| Name of the Member | Status | Category | Number of Meetings attended |
|---------------------|-------------|----------|-----------------------------|
| Mr. R K Pandey | Chairperson | ID | 2 |
| Mrs. Sonal Agarwal | Member | ID | 2 |
| Mr. Rathi Binod Pal | Member | NED | 1 |

c) Nomination and Remuneration Committee

The terms of reference of the Committee are in accordance with the provisions of the Companies Act, 2013 and Listing Regulations. It discharges such other functions as may be delegated by the Board of Directors from time to time. The Remuneration Policy is available at Company's website at https://www.iindalpoly.com/Uploads/image/115imguf Remuneration-Policy.pdf

As on 31st March 2021, the Committee comprised of three Directors. The Committee met three times during the year on 12 June 2020, 29 June 2020 and 12 February 2021. The attendance of members at the Meetings was as follows:

| Name of the Member Status | | Category | Number of Meetings attended |
|---------------------------|-------------|----------|-----------------------------|
| Mrs. Sonal Agarwal | Chairperson | ID | 3 |
| Mr. R K Pandey | Member | ID | 3 |
| Mrs. Shakshi Gupta | Member | NED | 3 |

d) Stakeholders Relationship Committee

The terms of reference of the Committee are in accordance with the provisions of Companies Act, 2013 and the Listing Regulations. It discharges such other functions as may be delegated by the

ANNUAL REPORT 2020-21 | 47 |



JINDAL POLY FILMS LIMITED

Board of Directors from time to time. The role of the Stakeholders Relationship Committee, inter-alia, includes allotment of securities, issue of duplicate certificates, review and redressal of grievances of security holders of the Company including complaints related to transfer of shares, non-receipt of annual report and non-receipt of dividends, etc. and deciding the book closure/ record dates in respect of the securities issued by the Company.

In order to provide quick service to investors and expedite the process of transfers, the Board has delegated sufficient powers to the Company's executives to deal with various matters including transfer of shares across the counter, transmission of securities, etc.

As on 31st March 2021, the Committee comprises of Three Directors. The Committee met one time during the year on 12 November 2020. The attendance of members at the Meetings was as follows:

| Name of the Member | Status | Category | Number of Meetings attended |
|---------------------|-------------|----------|-----------------------------|
| Mrs. Sonal Agarwal | Chairperson | ID | 1 |
| Mr. Rathi Binod Pal | Member | NED | 1 |
| Mrs. Shakshi Gupta | Member | NED | 1 |

e) Executive Committee

The Executive Committee has been constituted to approve various general financial and commercial matters of the Company.

As on 31st March 2021, the Committee comprises of three Directors i.e, Mrs. Sonal Aggarwal, Independent and Non-Executive Director, Mr. Rathi Binod Pal and Mrs. Sakshi Gupta, Non-Executive Directors. During the year under review, no meeting were held.

Mr. Sanjeev Aggarwal, Non-Executive Director has been appointed as a member of this committee w.e.f. 28th May, 2021. However, Mrs. Shakshi Gupta, Non-Executive Director has resigned from her office w.e.f. 28th May, 2021

6. Details of remuneration paid to Directors during the Financial Year 2020-2021

(a) Executive Director

(Amount in Rs.)

| Directors' Name | Mr. Sagato Mukerji | Mr. Sanjeev Saxena |
|------------------------------------|---------------------|---------------------|
| Designation | Whole Time Director | Whole Time Director |
| Salary | 29,67,204 | 20,70,252 |
| HRA | 14,83,558 | 7,560 |
| Other Allowance | 10,90,715 | 24,18,564 |
| Exgratia | 2,99,194 | 2,07,025 |
| PF | 20,464 | 20,700 |
| Perquisites | 29,250 | 39,000 |
| Others, please specify (Incentive) | 11,73,414 | 8,48,899 |
| Earned Leave | 91,667 | - |
| Total | 71,55,466 | 56,12,000 |

- (i) No sitting fee or severance fee is payable to Whole-Time Directors.
- (ii) The annual performance bonus payable by the Company to Whole-Time Directors is based on the performance of the Company, industry trends and other relevant factors.



JINDAL POLY FILMS LIMITED

(b) Non - Executive Directors

The details of sitting fee paid to the Non-Executive Directors during the Financial Year 2020-2021 are as follows:

| S. No. | Name of the Director | Sitting Fees Paid (Rs.) |
|----------------------|----------------------|-------------------------|
| 1 Mr. R K Pandey | | 1,50,000 |
| 2 Mrs. Shakshi Gupta | | 75,000 |
| 3 Mrs. Sonal Agarwal | | 1,50,000 |
| 4 | Mr. Rathi Binod Pal | 75,000 |

Note: There was no other pecuniary relationship or transaction with the Non-Executive Directors.

Mr. Sanjeev Aggarwal, Non-Executive Director has been appointed as an Additional Director to the Board w.e.f. 28th May, 2021. However, Mrs. Shakshi Gupta, Non-Executive Director has resigned from her office w.e.f. 28th May, 2021

7. Disclosures of relationships between directors interse.

No Director is related to any other Director on the Board in terms of the definition of 'relative' given under the Companies Act, 2013.

However, following directors are holding directorship on the Board of Wholly Owned Subsidiaries:

| SN | Name | Designation | Name of Company |
|----|---------------------|-------------|--|
| 1 | Mr. Rathi Binod Pal | Director | Jindal Films India Limited |
| | | | Jindal Imaging Limited |
| | | | 3. J. and D. Specialty Films Private Limited |
| 2 | Mr. Sagato Mukerji* | Director | J. and D. Speciality Films Private Limited |
| | | | 2. Jindal Imaging Limited |

^{*} Mr. Devinder Kumar Rithaliya, Whole-Time Director has been appointed as an Additional Director to the Board effective from 28th May 2021 in place of Mr. Sagato Mukherji, Whole-Time Director, who has resigned from his office w.e.f. 28th May, 2021

All the Independent Directors on the Company's Board:

- Apart from receiving Director's remuneration, do not have any material pecuniary relationships or transactions with the Company, its promoters, its Directors, its Senior Management, its Subsidiaries and Associates, which may affect independence of the Directors.
- Are not related to promoters or persons occupying management positions at the Board level or at one level below the Board.
- Have not been an executive of the Company in the immediately preceding three Financial Years.

8. Details of Directors setting out skills/expertise/competence

Details of Directors of the Company as on 31st March 2021, pursuant to the provisions of sub-clause (h) of clause 2 of Part C of Schedule V of SEBI Listing Regulations.

The following are the list of core skills / expertise / competencies identified by the Board of Directors as ANNUAL REPORT 2020-21 | 49 |



JINDAL POLY FILMS LIMITED

required in the context of the Company's business and that the said skills are available with the Board Members:

- a) Knowledge on Company's businesses (Packaging and Lamination Films) policies major risks / threats and potential opportunities and knowledge of the industry in which the Company operates.
- b) Technical / Professional skills and specialized knowledge in relation to Company's business.
- c) Finance, Banking and Foreign Exchange Markets.
- d) Experience in developing governance practices, serving the best interests of all stakeholders, maintaining Board and management accountability, building long-term effective stakeholder engagements and driving corporate ethics and values.

9. Performance Evaluation

In pursuance of the provisions of the Companies Act, 2013 and the Listing Regulations, the evaluation of performance of the Board as a whole, Committees of the Board, individual Directors and Chairperson of the Company was carried out for the Financial Year 2020-2021. The performance of each Director has been evaluated by NRC.

The performance of the Board and individual Directors was evaluated by the Board after seeking inputs from all the Directors. The performance of the Committees was evaluated by the Board after seeking inputs from the Committee Members. The criteria for performance evaluation of the Board included aspects such as Board composition and structure, effectiveness of Board processes, contribution in the long-term strategic planning, etc. The criteria for performance evaluation of the Committees included aspects such as structure and composition of Committees, effectiveness of Committee meetings etc.

In a separate meeting, the independent Directors evaluated the performance of Non-Independent Directors and performance of the Board as a whole. They also evaluated the performance of the Chairman taking into account the views of Executive Directors and Non-Executive Directors. The NRC reviewed the performance of the Board, its Committees and of the Directors. The same was discussed in the Board Meeting that followed the meeting of the independent Directors and NRC, at which the feedback received from the Directors on the performance of the Board and its Committees was also discussed.

Significant highlights, learning and action points with respect to the evaluation were discussed by the Board.

10. Vigil Mechanism and Whistle Blower Policy

The Company has a Whistle Blower Policy for establishing vigil mechanism for Directors, employees and other stakeholders to report concerns about unethical behaviour, actual or suspected fraud or violation of the Company's "Code of Conduct and Ethics". The vigil mechanism under the Whistle Blower Policy provides adequate safeguard against victimization of the Directors and the employees who avail of the mechanism and also provides for direct access to Chairman of the Audit Committee in appropriate or exceptional cases. Whistle Blower Policy is available on the website of the Company at https://www.jindalpoly.com/uploads/image/125imguf whistleblowerpolicy.pdf

11. Prevention of Insider Trading Code

During the year, the Board has approved the updated Code for Fair Disclosure of Unpublished Price Sensitive Information which is available on the Company's website at https://www.jindalpoly.com/Uploads/image/118imguf FreshCodeforFairDisclosure-of-UPSI.pdf

ANNUAL REPORT 2020-21 | 50 |



JINDAL POLY FILMS LIMITED

12. Related Party Transactions

During the financial year 2020-2021, all transactions entered into with related parties, as defined under the Companies Act, 2013 and Listing Regulations, were in the ordinary course of business and on an arm's length basis. There were no materially significant transactions with related parties during the year that may have potential conflict with the interest of the Company at large. The Company has formulated a policy on dealing with related party transactions which can be accessed at the Company's website at https://www.jindalpoly.com/Uploads/image/114imguf_Policy-on-Related-Party-Transactions.pdf

13. Shareholding of Directors as on 31st March 2021

| Name | No of Equity Shares held |
|---------------------|--------------------------|
| Mr. R.K. Pandey | NIL |
| Mrs. Sonal Agarwal | NIL |
| Mrs. Shakshi Gupta | 02 |
| Mr. Rathi Binod Pal | NIL |
| Mr. Sanjeev Saxena | NIL |
| Mr. Sagato Mukerji | NIL |

Mr. Sanjeev Aggarwal, Non-Executive Director and *Mr.* Devinder Kumar Rithaliya, Whole-Time Director has been appointed as an Additional Directors to the Board w.e.f. 28th May, 2021. However, Mrs. Shakshi Gupta, Non-Executive Director and Mr. Sagato Mukerji Whole-Time Director has resigned from their office w.e.f. 28th May, 2021

14. General Body Meetings

a) The last three AGM of the Company were held as under:

| Financial Year | Date | Time | Location |
|-------------------|------------|-----------|---|
| 2017-18 | 29.09.2018 | 11:30 A.M | Registered Office of the Company at 19th K.M. Hapur- |
| 2018-19 | 25.09.2019 | 11:00 A.M | Bulandshahr Road, P.O. Gulaothi, Distt. Bulandshahr, U.P. |
| 2019-2020 | 30.09.2020 | 11:30 A.M | Through Video Conferencing(Deemed meeting Venue: Plot no. 12, sector B-1, Local shopping complex, vasant Kunj, New Delhi-110070) |

b) The Company had taken shareholders' approval by way of special resolutions in the previous three AGM, as per the details given below:

| Date of Annual General Meeting | Nature of approval |
|--------------------------------|---|
| September 28, 2018 | To Appoint Mr. Sagato Mukerji and Mr. Rathi Binod Pal as Whole-Time Directors and Mrs. Sonal Agarwal as an Independent Director |
| September 25, 2019 | NIL |
| September 30, 2020 | NIL |

- c) During the financial year ended 31st March 2021, following resolution were passed through Postal Ballot process i.e., on Wednesday, March 17, 2021.
- 1. Approval for Reclassification of Mrs. Aakriti Ankit Agarwal and M/S. Aakriti Trust from "Promoter and Promoter Group" Category to "Public" Category **Ordinary Resolution**

| Item no. in the Notice | Ordinary/ Special Resolution | Votes cast in favour of the Resolution | % of votes cast in favour | Votes cast against the Resolution | % of votes cast against | Invalid Votes | Status |
|------------------------|------------------------------------|--|---------------------------------|-----------------------------------|-------------------------|------------------|----------------------------------|
| 1 | Ordinary | 29379996 | 99.9998 | 68 | 00.0002 | 00 | Passed as Ordinary Resolution |



JINDAL POLY FILMS LIMITED

15. Disclosures

- a) No penalties or structures have been imposed on the Company by stock exchanges or Securities and Exchange Board of India or any other statutory authority in any matter related to capital markets during the last three years, for non-compliance by the Company.
- b) Your Company is fully compliant with the corporate governance requirements specified in Regulations 17 to 27 and clauses (b) to (i) of sub-regulation (2) of regulation 46 of the Listing Regulations, as applicable and compliance reports on Corporate Governance in the requisite formats signed by the Compliance Officer, have been submitted to the concerned stock exchanges.
- c) The Company has formulated a "Policy for determining Material Subsidiaries" which has been uploaded on the website of the Company at https://www.jindalpoly.com/Uploads/image/112imguf_MaterialSubsidiary-Policy.pdf
- d) The details of familiarization programmes imparted to Independent Directors are available on the website of the Company and can be accessed at the web link at https://www.jindalpoly.com/coporate-structure-and-governance
- e) The Company has complied with the mandatory requirements relating to Corporate Governance as prescribed in the Listing Regulations.
- f) There has been no instance of non-compliance of any requirement of Corporate Governance Report.
- g) Adoption of non-mandatory requirements of the Listing Regulations is being reviewed by the Board from time to time.
- h) During the year, no case was filed with the Company under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
- i) Total Fees of Rs. 30.69 lakhs was paid to Statutory Auditor of the Company against all services availed in the Company as well as Subsidiaries Companies.

16. Means of Communication

- a) The Company regularly interacts with the shareholders through multiple channels of communication such as publication of results on quarterly, half-yearly and annual basis in the main editions of national and vernacular dailies (such as Financial Express, Jansatta), Annual Report, e-mails and the Company's website.
- b) The quarterly results, shareholding pattern, corporate governance reports, intimation of Board meetings, etc. are filed with the stock exchanges through NSE Electronic Application Processing System (NEAPS) and BSE Listing Centre.
 - The results are simultaneously posted on the website of the Company at https://www.jindalpoly.com/. The investors can also find Annual Reports, Quarterly Results, various policies of the Company, details of unpaid dividend, composition of various committees of the Board, terms and conditions for appointment of independent directors, details of various services being provided to investors, details of shares to be transferred to Investor Education and Protection Fund ("IEPF"), etc.
- c) Management Discussion and Analysis Report forms part of the Board's Report.



JINDAL POLY FILMS LIMITED

17. Code of Conduct and Ethics

The Company had adopted Code of Conduct and Ethics which is available on the website of the Company https://www.jindalpoly.com/. The object of the Code is to conduct the Company's business ethically and with responsibility, integrity, fairness, transparency and honesty.

This Code sets out a broad policy for one's conduct in dealing with the Company, fellow directors and employees and with the external environment in which the Company operates.

The declaration given by Whole-Time Director of the Company affirming compliance of the Code of Conduct and Ethics by the Board Members and Senior Management Personnel of the Company during the Financial Year 2020-2021 is enclosed to the Board's Report.

18. General Shareholders' Information

a) Annual General Meeting

The date, time & venue of the next Annual General Meeting and the next Book Closure date will be as per the Notice calling the Annual General Meeting.

b) Financial Year:

Financial Year is April 1, 2021 to March 31, 2022 and tentative schedule for approval of the quarterly / half yearly / yearly financial results is given below:

| Event RASA 711 | Date |
|---|-------------------------------|
| First Quarter Results | Second week of August, 2021 |
| Half Yearly Results | Second week of November, 2021 |
| Third Quarter Results | Second week of February, 2022 |
| Audited Annual Results (Financial Year 2021-22) | Last week of May, 2022 |

c) Book Closure

The register of members and share transfer books of the Company shall remain closed from **Friday**, **September 24**, **2021** to **Thursday**, **September 30**, **2021** (both days inclusive).

Dividend Payment Date: On or after September 30, 2021

d) Listing on Stock Exchanges and Stock codes

The names and addresses of the stock exchanges at which the equity shares of the Company are listed and the respective stock codes are as under:

| Name of the Stock Exchange | Stock Code |
|--|------------|
| BSE Limited (BSE), Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai– 400001 | 500227 |
| National Stock Exchange of India Limited (NSE), Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051 | JINDALPOLY |

The Company has paid annual listing fees for the Financial Year 2021-2022 to BSE and NSE.



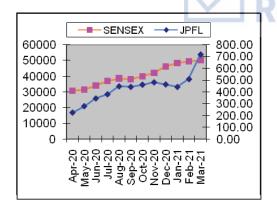
JINDAL POLY FILMS LIMITED

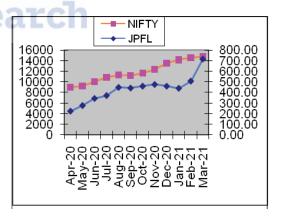
e) Market Price Data

Market price data: High/low, number, value of shares traded and numbers of trades during each month of FY 2020-2021:

| BSE | | | | | NSE | | | | | | |
|--------|---|--|---------------------------|--|------------------|--------|--|---|---------------------------|--|------------------|
| Month | High Price per share (in Rs) | Low Price per share (in Rs) | No.of Shares Traded | Value of Shares Traded (Rs Lakhs) | No. of Trades | Month | High Price per share (in Rs) | Low Price per share (in Rs) | No.of Shares Traded | Value of Shares Traded (Rs in Lakhs) | No. of Trades |
| Apr 20 | 263.55 | 185.00 | 34,545 | 82.93 | 2336 | Apr 20 | 263.00 | 188.30 | 3,15,920 | 741.52 | 13584 |
| May 20 | 337.95 | 219.55 | 1,27,768 | 378.06 | 7971 | May 20 | 337.00 | 220.00 | 13,37,926 | 3991.41 | 44048 |
| Jun 20 | 396.10 | 292.65 | 2,13,787 | 754.33 | 17091 | Jun 20 | 396.90 | 293.60 | 29,54,206 | 10222.72 | 94020 |
| Jul 20 | 409.30 | 350.10 | 2,51,925 | 964.62 | 21314 | Jul 20 | 409.90 | 335.55 | 21,11,984 | 8124.88 | 100457 |
| Aug 20 | 525.10 | 369.20 | 4,16,507 | 1937.42 | 25767 | Aug 20 | 525.00 | 373.90 | 36,68,197 | 17217.12 | 128669 |
| Sep 20 | 474.20 | 410.05 | 1,51,656 | 671.67 | 15201 | Sep 20 | 475.00 | 412.10 | 11,93,820 | 5315.24 | 77016 |
| Oct 20 | 493.30 | 428.40 | 83,750 | 388.03 | 9344 | Oct 20 | 494.50 | 428.00 | 8,49,014 | 3942.62 | 39802 |
| Nov 20 | 525.00 | 436.95 | 88,907 | 432.45 | 9714 | Nov 20 | 520.00 | 433.95 | 9,89,736 | 4799.99 | 35074 |
| Dec 20 | 489.00 | 437.75 | 57,984 | 272.44 | 7505 | Dec 20 | 485.15 | 436.95 | 6,49,075 | 3053.51 | 26369 |
| Jan 21 | 473.40 | 410.60 | 73,836 | 331.98 | 7421 | Jan 21 | 472.25 | 411.05 | 7,86,247 | 3565.10 | 31110 |
| Feb 21 | 570.00 | 446.25 | 5,07,896 | 2564.4 | 35088 | Feb 21 | 571.95 | 445.00 | 3,30,1540 | 16930.74 | 138146 |
| Mar 21 | 941.25 | 492.70 | 8,47,208 | 5854.64 | 41317 | Mar 21 | 939.70 | 493.15 | 88,01,610 | 62136.61 | 302260 |

f) Jindal Poly Films Limited share Price Movements Vis-à-vis Sensex and Nifty during FY 2020-2021.





g) Registrar & Transfer Agents and Share Transfer

KFin Technologies Private Limited Selenium Tower B, Plot number 31 & 32 Financial District, Nanakramguda, Serilingampally Mandal Hyderabad- 500032, India, Ph.: +91 040 6716 1517 E-mail: suresh.d@Kfintech.com, Website: www.kFintech.com

h) Share Transfer System

The shares sent for physical transfer are registered within a period of 15 days from the date of receipt provided the documents are clear in all respect. The power has been delegated to Company Secretary to give effect to the transfer of shares up to 1000 Shares. If quantity is more than 1000 shares, the Stakeholders Relationship committee approval shall required.

ANNUAL REPORT 2020-21 | 54 |



JINDAL POLY FILMS LIMITED

i) Credit Rating:

All ratings are assigned by CRISIL Long-Term Rating: CRISIL AA-/Stable Short-Term Rating: CRISIL A1+

Dated: August 18th 2020

i) Address for Correspondence

Mr. Sanjeev Kumar, Company Secretary

Plot No. 12, Sector B-1, Vasant Kunj, Local Shopping Complex New Delhi –110070.

Tel: 91-11-40322100 Fax: 91-11-26125739

e-mail: cs jpoly@jindalgroup.com, Website.: www.jindalpoly.com

k) Dematerialization of Shares and Liquidity

As on 31st March 2021, 4,35,62,062 Equity shares (99.49 % of the total number of shares) are in dematerialized form. The Company's shares are compulsorily traded in dematerialized mode.

I) Unpaid / Unclaimed Dividends

Pursuant to Section 124 of the Companies Act, 2013 read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, the dividend, which remains unpaid or unclaimed for a period of 7 years from the date of transfer to the unpaid dividend account of the Company, is required to be transferred to IEPF. Further, all shares in respect of which dividend has not been paid or claimed for seven consecutive years or more are required to be transferred by the Company to the demat account to IEPF Authority. During the Financial Year ended 31st March 2021, the Company has transferred unpaid dividend of Rs 293,802.00 for the Financial Year 2012-13 to IEPF. The Company has also transferred 15,594 equity shares to demat account of IEPF authority in respect of which the dividend has been unpaid/unclaimed for the last 7 years.

m) Distribution Schedule of Shareholding as on 31st March, 2021

| | JINDAL POLY FILMS LIMITED | | | | | | | |
|-----------|---|----------------|-------------------------|--------------|-------------|--|--|--|
| | Distribution of Shareholding as on 31/03/2021 (TOTAL) | | | | | | | |
| SI. No | Category (Amount) | No. of Holders | of Holders % To Holders | | % To Equity | | | |
| 1 | 1-5000 | 38214 | 96.93 | 19910700.00 | 4.55 | | | |
| 2 | 5001-10000 | 584 | 1.48 | 4484940.00 | 1.02 | | | |
| 3 | 10001-20000 | 315 | 0.88 | 4672990.00 | 1.07 | | | |
| 4 | 10001-20000 | 102 | 0.26 | 2546030.00 | 0.58 | | | |
| 5 | 20001-30000 | 48 | 0.12 | 1716510.00 | 0.39 | | | |
| 6 | 40001-50000 | 30 | 0.08 | 140058.00 | 0.32 | | | |
| 7 | 50001-100000 | 56 | 0.14 | 4166660.00 | 0.95 | | | |
| 8 | 100001 and above | 76 | 0.19 | 398965720.00 | 91.12 | | | |
| | TOTAL | 39425 | 100 | 437864130.00 | 100.00 | | | |



JINDAL POLY FILMS LIMITED

n) Pattern by ownership

| S.No | Description | Total Shares | % Equity | | | | | |
|------|--|--------------|----------|--|--|--|--|--|
| A) | PROMOTERS | | | | | | | |
| | Bodies Corporate | 31431131 | 71.78 | | | | | |
| | Trust | 1208958 | 2.76 | | | | | |
| | Individual | 1000 | 0.00 | | | | | |
| B) | PUBLIC | | | | | | | |
| | Resident Individuals | 7494225 | 17.12 | | | | | |
| | Foreign Portfolio - Corp | 712440 | 1.63 | | | | | |
| | Bodies Corporates | 764264 | 1.75 | | | | | |
| | Non-Resident Indian Non Repatriable | 970310 | 2.22 | | | | | |
| | Non-Resident Indians | 735556 | 1.68 | | | | | |
| | HUF | 262811 | 0.60 | | | | | |
| | Investor Education and Protection Fund | 120919 | 0.28 | | | | | |
| | Clearing Members | 79813 | 0.18 | | | | | |
| | Indian Financial Institutions | 593 | 0.00 | | | | | |
| | Banks | 204 | 0.00 | | | | | |
| | NBFC | 70 | 0.00 | | | | | |
| | Trusts | 965 | 0.00 | | | | | |
| | Mutual Funds | 154 | 0.00 | | | | | |
| | TOTAL KESEATCI | 43786413 | 100.00 | | | | | |

o) Compliance Certificate

Certificate from Statutory Auditors confirming compliance with conditions of Corporate Governance as stipulated in Regulations Part C of Schedule V of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, is annexed to this report.

p) Works (Plants)

- i. 28th K.M. Nasik-Bombay Highway, Village Mundegaon, Igatpuri, Distt. Nashik, Maharashtra
- ii. 260/23, Sheetal Industrial Estate Demani Road, Dadra-396193Dadra & Nagar Haveli (U.T.)

For and on behalf of Board of Directors

Sd/-Devinder Rithaliya Whole-Time Director DIN: 01417408 Sd/-Rathi Binod Pal Director DIN: 00092049

Date: 26thAugust 2021 Place: New Delhi